

## NOTICE OF 2026 ANNUAL MEETING OF SHAREHOLDERS

April 17, 2026

TIME: 10:00 a.m. EDT

DATE: Thursday, May 28, 2026

ACCESS: <https://www.cstproxy.com/metals/2026>

Notice is hereby given that this year's annual meeting of shareholders of TMC the metals company Inc. (the "Meeting") will be held virtually via live webcast on the Internet at the above noted link at 10:00 a.m. EDT on Thursday, May 28, 2026. You will be able to attend the Meeting, vote and submit your questions during the Meeting by visiting <https://www.cstproxy.com/metals/2026> at the date and time of the Meeting and entering the 12-digit control number included in the Notice of Internet Availability of Proxy Materials or proxy card that you receive. For further information about the Meeting, please see the questions and answers about the Meeting under the heading "*Important Information About the Annual Meeting and Voting*" beginning on page 3 of TMC the metals company Inc.'s 2026 Proxy Statement.

### PURPOSES:

We will present the audited consolidated financial statements for the fiscal year ended December 31, 2025 and the auditors' report thereon and then act on the following proposals:

1. To set the number of directors at ten (10);
2. To elect ten (10) directors to hold office until the next annual general meeting of shareholders;
3. To appoint Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2026;
4. To approve on a non-binding, advisory basis the compensation of our named executive officers, as disclosed in the 2026 Proxy Statement;
5. To approve on a non-binding, advisory basis the frequency of holding an advisory vote on the compensation of our named executive officers; and
6. To transact such other business that is properly presented at the Meeting and any adjournments or postponements thereof.

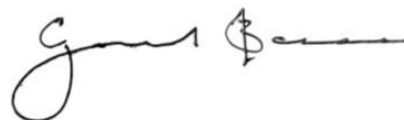
### WHO MAY VOTE:

You may vote if you were the record owner of TMC the metals company Inc. common shares at the close of business on April 2, 2026.

All shareholders are cordially invited to attend the Meeting. **Whether you plan to attend the Meeting or not, in order to ensure the presence of a quorum, we urge you to vote and submit your proxy by the Internet or mail by following the instructions in the "Notice of Internet Availability of Proxy Materials" or proxy card that you received.** You may change or revoke your proxy at any time before it is voted at the Meeting. If you participate in and vote your shares at the Meeting, your proxy will not be used.

You will be provided instructions and prompted to vote during the Meeting. Shareholders may submit questions for the Meeting after logging in. If you wish to submit a question, you may do so by logging into the virtual Meeting platform at <https://www.cstproxy.com/metals/2026>, typing your question into the "Ask a Question" field, and clicking "Submit." Please submit any questions before the start time of the Meeting. In addition, we have made available a separate conference line to allow attendees to communicate with each other during the Meeting. Attendees who wish to utilize this facility may do so by dialing the attendee conference line number shown on the right-hand side of the Meeting website, at the link above, under the heading "Attendee conference line." Please note, however, that the attendee conference line is to allow attendees to communicate with each other during the Meeting only and cannot be used to listen to the Meeting or for asking questions to the Company.

BY ORDER OF OUR BOARD OF DIRECTORS



Gerard Barron  
Chairman & Chief Executive Officer